

St. Lawrence County Government  
Position Advertisement Form

St. Lawrence County Highway Department is in search of:

**Motor Equipment Operator**

**Salary:** \$43,763 with excellent benefits as described below

**Benefits:** Generous vacation and sick time allowance, Public Service Loan Forgiveness eligibility and the option to enroll in the St. Lawrence County's health insurance or opt out of the insurance and receive a buyout in the amount of \$2,000 for single coverage or \$4,000 for family.

**Duties of the position:** An employee in this class operates a variety of road building and construction equipment, including rollers, tractors, loaders, sweepers, pavement stripers, single axle trucks, and four-wheel drive snow plows. The incumbent is required to perform recurring manual duties related to operation of the equipment and other duties as assigned when not operating equipment. Additionally, an incumbent performs routine maintenance including lubrication and maintenance of equipment fluid levels. The work is performed under general supervision with leeway allowed for exercise of independent judgment in carrying out details of the work. Supervision may be exercised over the work of laborers depending on the project. The incumbent does related work as required.

**MINIMUM QUALIFICATIONS:**

- A. Graduation from high school, possession of a high school equivalency diploma, or possession of an Individual Education Plan diploma; OR
- B. One (1) year of experience in the operation of highway construction and maintenance equipment or operation of a motor vehicle as the primary function of the position

**SPECIAL REQUIREMENT:** Must obtain a Class A OR B CDL within Twelve (12) months of appointment, if required by employing agency.

Applications accepted until the position is filled.

**You can apply online at <https://stlaw-portal.mycivilservice.com>.**

Applications can also be obtained from the St. Lawrence County's website,  
<https://stlawco.gov/Departments/HumanResources> or by contacting Human Resources  
(315)379-2210.

Send application to:  
St. Lawrence County Human Resources Office  
48 Court Street  
Canton, NY 13617  
**EEO**

Posted: 01/19/2025