



Superintendent of Highways

St. Lawrence County is in search of a Superintendent of Highways. This is an administrative and highly technical position involving responsibility for organizing, planning, and directing the overall highway construction, maintenance and repair program of the County Highway Department. The incumbent of the position is responsible for efficient utilization of staff, equipment and materials. The work is performed under the administrative direction of the County Administrator and in accordance with State regulations. Supervision is exercised over all activities of the Department. The incumbent does related work as required.

Salary Range: \$128,393 – \$176,455 per year

Benefits: NYS Retirement, life insurance, Health Insurance or buy out, dental, vision, Public Service Loan Forgiveness eligibility, etc. as well as generous and prorated personal, vacation, sick and compensatory time.

MINIMUM QUALIFICATIONS: Either:

- (A) Possession of a Bachelor's Degree and four (4) years of civil engineering experience, or four (4) years of experience in the construction and/or maintenance of highways and bridges, two (2) years of which shall have been in supervisory capacity; **OR**
- (B) Possession of an Associate's Degree and eight (8) years of civil engineering experience, or eight (8) years of experience in the construction and/or maintenance of highways and bridges, two (2) years of which shall have been in supervisory capacity; **OR**
- (C) Graduation from high school, possession of a high school diploma or possession of an Individual Education Plan diploma and twelve (12) years of civil engineering experience, or twelve (12) years of experience in the construction and/or maintenance of highways and bridges, two (2) years of which shall have been in supervisory capacity; **OR**
- (D) An equivalent combination of training and experience as defined by the limits of (A), (B), and (C).

Applications can be obtained from the Human Resources webpage: www.stlawco.gov or by contacting Human Resources at (315) 379-2210.

Please submit resume and application to Ruth A. Doyle, 48 Court Street, Canton, NY 13617 or email BOLOffice@stlawco.gov.

The deadline to accept applications is **Friday, June 5, 2026**.

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