



Director of Solid Waste

St. Lawrence County is in search of a Director of Solid Waste. This is an administrative position responsible for planning, organizing and coordinating the overall administration of solid waste management activities for the county and enforcement of solid waste management laws. The position carries responsibility for the efficient and economic utilization of staff, material and equipment in the disposal, recycling, transport and handling of solid waste in compliance with federal, state and local regulations and the design and operation of solid waste facilities. Fiscal management responsibilities include preparation of the tentative budget for submission to County Board of Legislators and directing the preparation of department activity records, reports and budgetary controls. The position is responsible for establishing and monitoring health, environmental and fiscal standards for solid waste disposal. Activities are performed under the general policy oversight of the County Administrator. Supervision is exercised over work of all department employees. The incumbent does related work as required.

Salary Range: \$117,458 – \$134,312 per year

Benefits: NYS Retirement, life insurance, Health Insurance or buy out, dental, vision, Public Service Loan Forgiveness eligibility, etc. as well as generous and prorated personal, vacation, sick and compensatory time.

MINIMUM QUALIFICATIONS: Either:

- (A) Possession of a Bachelor's degree in environmental management, environmental planning, environmental engineering, solid waste management or related field, and six years of experience in public administration, at least three of which must be directly related to solid waste management, two years of which shall have included supervisory experience; **OR**
- (B) Possession of an Associate's degree in environmental management, environmental planning, solid waste management or related field, and eight years of experience in public administration, at least four of which must be directly related to solid waste management, three years of which shall have included supervisory experience; **OR**
- (C) Graduation from high school, possession of a high school diploma or possession of an Individual Education Plan diploma and ten years of public administration experience, at least five of which must be directly related to solid waste management, four years of which shall have included supervisory experience; **OR**
- (D) Any equivalent combination of training and experience as defined by the limits of (a) and (b) above.

Additional Employment Information: **This is a provisional appointment. The successful applicant will need to take a civil service examination and score within the top three interested candidates in order to be permanently appointed.**

The deadline to accept applications is **Friday, June 5, 2026.**

You can apply online at <https://stlaw-portal.mycivilservice.com>.

Applications can also be obtained from the St. Lawrence County's website,

<https://stlawco.gov/Departments/HumanResources> or by contacting Human Resources at (315)379-2210.

St. Lawrence County Human Resources Office

48 Court Street

Canton, NY 13617

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