

St. Lawrence County Government  
Position Advertisement Form

St. Lawrence County Solid Waste Department is in search of:

**Deputy Director of Solid Waste**

**Salary:** \$92,526 with excellent benefits as described below.

**Benefits:** Generous vacation and sick time allowance, Public Service Loan Forgiveness eligibility and the option to enroll in the St. Lawrence County's health insurance or opt out of the insurance and receive a buyout in the amount of \$2,000 for single coverage or \$4,000 for family.

**Duties of the position:** The work involves assisting the Superintendent of Highways in planning, organizing and coordinating overall management of solid waste programs for the County and enforcement of solid waste management laws. The position carries responsibility for the efficient and economic utilization of staff, material, and equipment in the management of solid waste reduction, recycling, transportation and disposal in compliance with federal, state and local laws and regulations, and assists in the operation of the County's solid waste facilities. The position is responsible for extensive public education and information efforts and assists the Superintendent of Highways with media relations. The work is performed under the general supervision of the Superintendent of Highways with wide leeway allowed for the use of independent judgment in carrying out work activities. The Deputy has the authority of the Superintendent in his/her absence. Direct supervision is provided to technical and clerical support staff. Does related work as necessary.

**MINIMUM QUALIFICATIONS:**

- (A) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in environmental management, environmental planning, environmental engineering, solid waste management or related field, and four years of experience, at least two of which must be directly related to solid waste management, one year of which shall have included supervisory experience; **OR**
- (B) Graduation from a regionally accredited or New York State registered college or university with an Associate's degree in environmental management, environmental planning, solid waste management or related field, and seven six years of experience, at least three of which must be directly related to solid waste management, two years of which shall have included supervisory experience; **OR**
- (C) Graduation from high school, possession of a high school diploma or possession of an Individual Education Plan diploma and eight years of experience, at least four of which must be directly related to solid waste management, three years of which shall have included supervisory experience; **OR**

(D) Any equivalent combination of training and experience as defined by the limits of (a) and (b) above.

*Your degree must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside of the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.*

Additional Employment Information: **This is a provisional appointment. The successful applicant will need to take a civil service examination and score within the top three interested candidates in order to be permanently appointed.**

**You can apply online at <https://stlaw-portal.mycivilservice.com>.**

Applications can also be obtained from the St. Lawrence County's website, <https://stlawco.gov/Departments/HumanResources> or by contacting Human Resources

(315)379-2210.

Send application to:

St. Lawrence County Human Resources Office  
48 Court Street  
Canton, NY 13617  
**AA/EEO**